

**State Democratic Executive Committee of Alabama  
Amended and Restated Bylaws, Section 5, Definitions:**

*Diversity Goals: For the SDEC, the percentage, set forth in the AA Plan of each Diversity Constituency which is not less than the higher of (A) the percentage the specific Diversity Constituency was of the vote for the Democratic presidential nominee in the most recent general election or (B) the percentage that such specific Diversity Constituency is of the State’s population as reflected in the most recent data (e.g., American Community Survey) published by the U.S. Census Bureau (said percentages sometimes referred to as “the two percentages.”). The higher of the two (2) percentages for a particular Diversity Constituency is to be applied to the 210 base membership of the State Committee to determine the number of members of that Diversity Group that should be included in the SDEC. If the number produced by the percentage applied to the 210 is greater than the number of Diversity Constituency among the members elected from the legislative districts, then the difference between the two (2) numbers is the target number of At-Large to be nominated and elected to the State Committee for that Diversity Constituency. The same methodology and calculations are to be applied to the 25 base membership Executive Board, as well as to District, County and Municipal Committees.*

These goals were determined using publicly available and internal data.

<b>Diversity Constituency</b>	<b>2022 Goal</b>	<b>Membership Goal</b>	<b>Members Popularly Elected</b>	<b>At-Large Members -Target Vacancies</b>
African American/Black	57%	23	9	14
AAPI	1.1%	1	0	1
Hispanic	4.3%	2	0	2
LGBTQ+ Individuals	7%	3	0	3
Native American	1.1%	1	0	1
Youth (18-35)	25.9%	10	2	8
Disabled Persons	20%	8	1	7

**Calhoun County Commission District **Vacancies** to Be Filled**

003	Female
003	Female
003	Female
003	Female
003	Male
003	Male
003	Male
004	Male
004	Male
005	Male
005	Male

## **African American/Black Caucus Current Members**

Debra Foster	001	Female
Mary Harrington	001	Female
Maudine Holloway	001	Female
Fred Wilson	001	Male
Amos Kirkpatrick	002	Male
JoeAnne Griffie	004	Female
Bettye Presley	005	Female
Sandra Sudduth	005	Female
Vernon Presley	005	Male

## **Youth Caucus- Current Members**

Lauren Stierman	02	Female
Lute Stierman	02	Male

## **Hispanic Caucus**

*No members were elected on May 24, 2022*

## **LGBTQ+ Caucus**

*No members were elected on May 24, 2022*

## **Asian/Pacific Islander Caucus**

*No members were elected on May 24, 2022*

## **Native American Caucus**

*No members were elected on May 24, 2022*

## **Current Disabled Persons Caucus**

Sylvia Cashen	004	Female