

2022 Diversity Goals: Calhoun County Democratic Executive Committee (CCDEC)

In accordance with the State Democratic Executive Committee of Alabama
Amended and Restated Bylaws, Section 5, Definitions:

Diversity Goals: For the SDEC, the percentage, set forth in the AA Plan of each Diversity Constituency which is not less than the higher of (A) the percentage the specific Diversity Constituency was of the vote for the Democratic presidential nominee in the most recent general election or (B) the percentage that such specific Diversity Constituency is of the State’s population as reflected in the most recent data (e.g., American Community Survey) published by the U.S. Census Bureau (said percentages sometimes referred to as “the two percentages.”). The higher of the two (2) percentages for a particular Diversity Constituency is to be applied to the 210 base membership of the State Committee to determine the number of members of that Diversity Group that should be included in the SDEC. If the number produced by the percentage applied to the 210 is greater than the number of Diversity Constituency among the members elected from the legislative districts, then the difference between the two (2) numbers is the target number of At-Large to be nominated and elected to the State Committee for that Diversity Constituency. The same methodology and calculations are to be applied to the 25 base membership Executive Board, as well as to District, County and Municipal Committees.

These goals were determined using publicly available and internal data. Sources cited below.

The Diversity Goals for the 2022 Calhoun County Democratic Committee are:

Diversity Constituency	2022 Diversity Goal
African American/Black	57%
Asian American & Pacific Islanders	1.1%
Hispanic	4.3%
LGBTQ+ Individuals	5.6%
Native American	1%
Youth (18-35)	25%
Disabled Persons	24%

Calhoun County Population: Census/ACS Data

Diversity Constituency	Census/ACS Data
African American/Black	21.9%
Asian American & Pacific Islanders	1.1%
Hispanic	4.3%
LGBTQ+ Individuals	3.1%
Native American	.004
Youth (18-35)	24%
Disabled Persons	20%

Voters for Democratic Presidential Nominee in the 2020 General Election

Diversity Constituency	Census/ACS Data
African American/Black	57%
Asian American & Pacific Islanders	1%
Hispanic	2.5%
LGBTQ+ Individuals	5.6%
Native American	.7%
Youth (18-35)	25%
Disabled Persons	24%

Sources – for Calhoun County data analysis

<https://censusreporter.org/profiles/05000US01015-calhoun-county-al/>

<https://www.census.gov/quickfacts/calhouncountyalabama>

https://censusreporter.org/data/table/?table=B18101&geo_ids=05000US01015&primary_geo_id=05000US01015

https://censusreporter.org/data/table/?table=B01001&geo_ids=05000US01015&primary_geo_id=05000US01015

<https://williamsinstitute.law.ucla.edu/wp-content/uploads/2020-LGBT-Vote-Oct-2019.pdf>

<https://williamsinstitute.law.ucla.edu/publications/lgb-party-affiliation/>

<https://williamsinstitute.law.ucla.edu/wp-content/uploads/LGBT-Adult-US-Pop-Jul-2020.pdf>

<https://www.cnn.com/election/2020/primaries-caucuses/entrance-and-exit-polls/alabama/democratic>

<https://www.calcoso.org/wp-content/uploads/2020/11/11GEN20-final.pdf>

[https://www.sos.alabama.gov/sites/default/files/election-data/2021-06/2020 General Election Participation by Race.pdf](https://www.sos.alabama.gov/sites/default/files/election-data/2021-06/2020%20General%20Election%20Participation%20by%20Race.pdf)

<https://www.alreporter.com/2020/11/05/exit-polling-shows-alabamians-divided-politically-on-race/>

<https://www.eac.gov/news/2021/07/07/new-data-177-million-americans-disabilities-voted-2020-significant-increase-over>

<https://www.pewresearch.org/fact-tank/2016/09/22/a-political-profile-of-disabled-am>